## AGENDA ITEM FOR ADMINISTRATIVE MEETING ( ) Discussion only ( x ) Action

FROM (DEPT/ DIVISION): HR

**SUBJECT:** AFSCME ROAD Local 1393 – 3 year contract

Background: The AFSCME Road contract expired June 30, 2021. The County and the Union have negotiated and the Union ratified a 3 year contract. Approval is sought for the Board to approve this 3 year contract with COLAs of 4%,3%,3%. This includes an increase to HRA, Boot Allowance, and a change in the calculation method for Longevity.

Requested Action: Approve a 3 year contract with the AFSCME Road Department Local 1393 with a 4% COLA effective July 1, 2021.

## **ATTACHMENTS**:

Date: (	09/07/2021	)	Submitted By: Jennifer Blake
Checkof		*******	*For Internal Use Only*********
( x	Dept. Heard (copy) Human Resource	*	To be notified of Meeting:
( )	) Fiscal Legal (copy) (Other - List:)		Needed at Meeting:
	*****	*****	************
Scheduled for meeting on: September 8, 2021			
Action taken:			
	*****	*******	************
Follow-u	ıp:		