

AGENDA ITEM FOR ADMINISTRATIVE MEETING

( ) Discussion only

( X ) Action

FROM (DEPT/ DIVISION): Douglas R. Olsen  
County Counsel

SUBJECT: Compensation Review Committee Appointments

Background: The annual appointments to the Compensation Review Committee are before the Board for approval. Brad Bixler, Steve Eldrige and Pat Hagen are recommended for appointment.

Requested Action: Adopt Order No. BCC2026-005

ATTACHMENTS: Proposed Order

\*\*\*\*\*For Internal Use Only\*\*\*\*\*

Checkoffs:

( ) Dept. Head (copy)  
( ) Budget (copy)  
( ) Fiscal  
( X ) Legal (copy)  
( ) (Other - List:)

To be notified of Meeting:

Needed at Meeting:

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Scheduled for meeting on: February 18, 2026

Action taken:

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Follow-up:

THE BOARD OF COMMISSIONERS OF UMATILLA COUNTY

STATE OF OREGON

In the Matter of Appointment            )  
of Compensation Review Committee    )     Order No. BCC2026-005  
for Fiscal Year 2026-27                )

WHEREAS pursuant to the Umatilla County Charter, Article V, Section 4, the Board of Commissioners is to appoint annually a separate independent Compensation Review Committee, acting in an advisory capacity to the budget committee;

WHEREAS the Compensation Review Committee shall make an initial compensation review of the elected officials' compensation and make recommendations to the budget committee of the amount of the salary for the elected officials;

WHEREAS the Umatilla County Budget Committee will be meeting to develop the budget for fiscal year 2026-27.

NOW THEREFORE, the Board of Commissioners orders that the following individuals are appointed to the Umatilla County Compensation Review Committee for fiscal year 2026-27 to serve and to function as set out in the Umatilla County Charter for a term beginning January 1, 2026 and ending June 30, 2026:

Bradford G. Bixler;  
M. Steven Eldrige;  
Patricia L. Hagan.

DATED this 18<sup>th</sup> day of February, 2026.

UMATILLA COUNTY BOARD OF COMMISSIONERS

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Daniel N. Dorran, Chair

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John M. Shafer, Commissioner

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Celinda A. Timmons, Commissioner

ATTEST:  
OFFICE OF COUNTY RECORDS

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Records Officer