AGENDA ITEM FOR ADMINISTRATIVE MEETING

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FROM (DEPT/ DIVISION): UCSO Administration

SUBJECT: Reclassifications, Sheriff's Office

Background:

In order to promote consistency, and attempt to provide competitive opportunities for upward mobility and professional development for the management staff within the organization, we are respectfully requesting the following reclassifications:

Adjust all division heads/commanders who hold the rank of Captain to base salary Range 35 for the following positions:

Captain - Criminal Division

Captain - Communications Division

Captain – Corrections Division

Captain - Administrative Services Division

Reclassify/promote Lieutenant Sterrin Ward to the rank of Captain, Admin Services. With the restructure of this division, Lt. Ward has expanded her duties and responsibilities, and has increased the number of persons under her supervision. This, we believe, warrants her promotion.

Reclassify/promote Sergeant Josh Roberts to the rank of Lieutenant in the Criminal Division with a base salary Range 34.

ACTION REQUESTED:

Approve reclassification of following positions in Sheriff's Office effective February 1, 2022:

Criminal Division – Lieutenant position to Captain, Range 35

Criminal Division – 1 Sergeant position to Lieutenant, Range 34

Communications Division – Lieutenant position to Captain, Range 35

Corrections Division – Jail Commander renamed to Captain, Range 35

Administrative Services Division – Lieutenant position to Captain, Range 35

ATTACHMENTS:

Date: (02/02/2022)	Submitted By:	(Undersheriff Jim Littlefield)		
Checkoffs: () Fiscal () Dept. Head (copy) () Human Resources () Legal (copy) () (Other - List:)		To be notified of Meeting: -Undersheriff Jim Littlefield Needed at Meeting: -Undersheriff Jim Littlefield		

Scheduled for meeting on:	February 9, 2022			
Action taken:				
Follow-up:				